

PARTICIPATION AGREEMENT FOR A NAPIER FELLOW — 2026-27

The Napier Initiative is more than a financial awards program. The Napier Initiative is a relational program which links students with Pilgrim Place elders whose lifetime of experience in social justice work has an affinity with the student's proposed project. The relationships which develop over the year can be life affirming and long lasting.

The Napier Initiative has established a set of expectations for all Napier Fellows.

I understand that in applying to the Napier Initiative, which includes a competitive award given to selected Napier Fellows, I am agreeing to fully embrace the mentoring experience and to participate in all aspects of the program. This includes:

**Initial Meeting of Fellows and Napier Leadership:
Saturday Afternoon, October 24, 2026, 2-3:30 p.m. Napier Common room**

**Meetings with Mentors: Saturday Morning, 10 a.m. to 12 Noon,
October 31st, 2026, Napier Common room**

**Saturday December 5, 2026, 10:30 a.m., Napier Common room, followed by mid-day
meal at Abernethy Dining room**

Additional meetings between matched Fellows and mentors are held at mutually agreed times throughout the year.

Presentation of Proposals

For Pilgrim Place residents and interested members of the community.

**Sunday, February 21st, 2027, at Pilgrim Pilgrim Place
Decker Hall, 3:30 - 5 p.m. followed by a pizza party**

February/March 2027— Interviews with the Selection Team

**Celebration of Napier Initiative for Creative Leadership with Fellows,
Awardees, Faculty and Students in Napier Classes —Saturday April 10, 2027,
5 p.m. at Pilgrim Place**

I agree to be publicly profiled as a Napier Fellow in future Napier publications and on the Napier website. Further in this regard, I consent to, and authorize the use or disclosure of my name and likeness in order to assist scientific, educational, public relations, marketing, news media and charitable goals of the Napier Initiative, and I hereby waive my right to compensation for such uses by reason of the foregoing authorization.

I understand that the Napier Initiative does not provide health or accident insurance and hereby certify that I am or will be covered by health/accident insurance.

I will indemnify and hold harmless Pilgrim Place and the Napier Initiative and each of their officers, partners, employees or agents from and against any and all demands, debts, liens, claims, loss, damage, liability, costs, expenses, judgments, or obligations, actions or cause of actions, including the payment of reasonable attorneys' fees and costs for or in connection with

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injury or damage (including, but not limited to, death) to any person or property resulting from or in any way connected with the performance of my participation in this program.

All claims and disputes arising under or relating to this Agreement are to be settled by binding arbitration in the state of California, county of Los Angeles. The arbitration shall be conducted on a confidential basis pursuant to JAMS Comprehensive Arbitration Rules & Procedures. Any decision or award as a result of any such arbitration proceeding shall be in writing and shall provide an explanation for all conclusions of law and fact and shall include the assessment of costs, expenses, and reasonable attorneys' fees. Any such arbitration shall be conducted by an arbitrator with at least 10 years' experience in contract law, and shall include a written record of the arbitration hearing.

This Agreement shall be interpreted and governed by the laws of the State of California.

To be signed by the college representative and student when nominations are forwarded to Pilgrim Place.

Napier Initiative Nominee

College representative

Date