

## **NAPIER MENTORING AND AWARDS FOR CREATIVE LEADERSHIP RECOMMENDATION INSTRUCTIONS**

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Through the Napier Awards, the Pilgrim Place community seeks to foster justice for all people care for our fragile Earth home, nurture peace & reconciliation. In the 2025-26 academic year we will make two grants of \$20,000. Awards will be made to seniors at the Claremont Colleges who demonstrate leadership promise in such work and propose a relevant project. With these Awards we are especially eager to stimulate the integration of theory and practice among future leaders. Successful applicants must have demonstrated the personal skills for effective leadership, must show a broad knowledge of the background and current issues of the particular field they wish to address, and must present a creative proposal for a practical project in which they will be engaged during at least part of their first year following graduation. It is for this project that the Paul M. Minus Napier Awards will provide financial support. More information about the Napier Awards is available at [www.napierinitiative.org](http://www.napierinitiative.org).

Please help us understand why you think the applicant meets the following criterion: Demonstrated leadership promise in one of the three fields designated by the Napier Awards - global peace, social justice, care of the Earth.

Please write a letter of recommendation answering the following questions:

1. What have you observed about the applicant's leadership skills?
2. How has the applicant demonstrated a solid knowledge of the field chosen?
3. How has the applicant modeled the better future which he/she seeks?
4. What is your evaluation of the project proposal?
5. If you are related to the site where the student proposes to carry out the project, would you welcome this student and this project? Is it suitable for your organization's mission?
6. From your discussion with this student about the proposal how do you assess the student's preparation for this project?
7. Is there more that leads you to believe the applicant is worthy to receive a Napier Awards

Please also include:

- Name of Applicant
- Applicant's address
- How long have you known the applicant
- In what context
- Your name, title and signature
- Institution
- Your email address

Please return your letter to the colleges contact person at the student's undergraduate college either electronically or in a sealed envelope with your signature across the sealed flap no later than **October 1, 2025**. Thank you.

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