PARTICIPATION AGREEMENT FOR A NAPIER FELLOW — 2022-23

The Napier Initiative is more than a financial awards program. The Napier Initiative is a relational program which links students with Pilgrim Place elders whose lifetime of experience in social justice work has an affinity with the student's proposed project. The relationships which develop over the year can be life affirming and long lasting. The Napier Initiative has established a set of expectations for a Napier Fellow.

I understand that in applying to the Napier Initiative, I am agreeing to fully embrace the mentoring experience and to participate in all aspects of the program. This includes:

> **Initial Meeting of Fellows and Napier Leadership:**
> **Saturday Afternoon, October 22, 2022**

> **Meetings with Mentors: Saturday Morning, 10 a.m. to 12 Noon,**
> **October 29th, 2022**
> Additional meetings between matched Fellows and mentors are held at mutually agreed times throughout the year.

> **Presentation of Proposals** for Pilgrim Place residents and interested members of the community. — to be determined

> **February/March 2023** — Interviews with the Selection Team

> **Celebration of Napier Fellows and Awardees** — to be determined

I agree to be publicly profiled as a Napier Fellow in future Napier publications and on the Napier website.

I will indemnify and hold harmless Pilgrim Place and the Napier Initiative and each of their officers, partners, employees or agents from and against any and all demands, debts, liens, claims, loss, damage, liability, costs, expenses, judgments, or obligations, actions or cause of actions, including the payment of reasonable attorneys' fees and costs for or in connection with injury or damage (including, but not limited to, death) to any person or property resulting from or in any way connected with the performance of my participation in this program.

To be signed by the college representative and student when nominations are forwarded to Pilgrim Place.

_____   _____   _____
Napier Initiative Nominee   College representative   Date